

Jim O'Dwyer, an Associate of SafeGuard Security Consultants Limited, an independent consultancy specialising in security for property, assets and people, has been an Independent Security Advisor since 1997 and Expert Witness since 2007 specialising in the prevention and management of workplace related violence at work and the use of restraint techniques.

Since 1997, following a career in the Metropolitan Police and subsequently as a Courts Bailiff and Private Investigator, Jim has utilised his professional experience and his expertise as an Aikido Instructor to develop a consultancy and training organisation providing services to NHS Trusts and Local Authorities on the subject of 'Preventing and Managing Violence at Work'.

Jim has a proven track record of training security guards, NHS Staff and Local Authority staff to work safely in high risk environments. He has extensive personal experience of successfully managing 'high energy' conflict and is an instructor in physical interventions and restraint techniques.

Jim has a detailed knowledge of SIA training for Security Guards and Door Supervisors. In 2011 he designed a Physical Intervention Skills course which was approved by the awarding body Highfields (HABC) for SIA Door Supervisor linked training.



Jim has contributed a number of security news articles to relevant magazines and he is the author of the violenceatwork.co.uk website.

Jim is a founder member of the Institute of Conflict Management, the recognised steering group of national occupational standards for employees facing violence and aggression at work. He is also an associate member of the National Association for Healthcare Security (NAHS).

Jim's experience, coupled with his expert knowledge of workplace Health & Safety law and violence reduction strategies, means he is able to comment authoritatively and decisively in cases involving personal injury, the use of force or restraint measures, the investigation of an organisation's risk controls, (including risk assessments) and associated training requirements.