

Jim O'Dwyer, an Associate of SafeGuard Security Consultants Limited, an independent consultancy specialising in security for property, assets and people, has been an Independent Security Advisor since 1997 and Expert Witness since 2007 specialising in the prevention and management of violence at work and restraint techniques.

Since 1997, following a career in the Police and subsequently as a Courts Bailiff and private investigator, Jim has utilised his professional experience and his expertise as an Aikido Instructor to develop a consultancy and training organisation providing services to NHS Trusts and Local Authorities on the subject of 'Preventing and Managing Violence at Work'. Jim has a proven track record of training security guards, NHS staff, and Local Authority staff to work safely in high risk environments. He also has personal extensive experience of successfully managing 'high energy' conflict and is an instructor in specialist physical intervention and immobilisation techniques.

This experience, coupled with his expert knowledge of workplace Health and Safety legislation and violence reduction strategies, has been used extensively in relevant expert witness cases involving, amongst others, nightclub employees, door staff, prison and NHS employees.



Jim has contributed a number of security related news articles to relevant magazines and is the author of the website www.violenceatwork.co.uk. He has written a training programme recognised by Open College Network (OCN) – 'Dealing with Potentially Dangerous People' and has written and produced training and instructional handbooks for staff at risk of violence. He has also produced a short video 'AEGIS-Self Defence'.

Jim is a founder member of Institute of Conflict Management, the recognised steering group for the development of national occupational training standards for employees facing violence and aggression. He is also an associate member of the National Association for Healthcare Security (NAHS).